

Rotary

Great Britain & Ireland

ANNUAL REPORT

2015/16



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Rotary 
Great Britain & Ireland



Welcome

The focus of the 2015/16 General Council remained on the organisation's key strategic goals of membership development and polio eradication, while building upon and implementing the changes agreed at the annual Business Meeting in Belfast.

Measures were taken to increase the flexibility of the General Council structure and operations including the introduction of online technology, such as electronic voting and holding part of the General Council meeting online via webinar, allowing for the face-to-face element of the meeting to focus on the issues requiring detailed discussion.

It was acknowledged that across the organisation communication and transparency needed to be improved. To support this improvement, a General Council newsletter was introduced ensuring that after each meeting of the General Council information was delivered to all Rotarians for whom an email address is held, providing a clear and concise summary of the meeting, the decisions taken and the logic behind those decisions.

The District Governors were acutely aware of their responsibilities to initiate action to rebuild our membership. With that in mind we took the opportunity at every meeting to review progress on this vital topic through the sharing of ideas, best practice and available tools that have been designed to support clubs and encourage growth, including initiatives such as the Rotary GO programme.

We agreed to continue the Rotary GO initiative for 2016/17 and to seek funding from the membership at the annual Business Meeting in Bournemouth in accordance with the commitment that had been given to RI when seeking their funding for the 2015/16 activity; this agreement was gained.

The sharing of ideas was very much a highlight of the Rotary Conference in Bournemouth and I was delighted to give a platform to showcase successful membership initiatives, including the E-Club of District 1070, as well as service projects such as the Rotary Club of Sidcup's youth unemployment project, which has helped hundreds of young people from over 1,000 schools with employability workshops and mentoring sessions.

While continuing our tried and tested activities,

we have also built upon earlier initiatives to develop strategic partners to allow Rotary's impact to be both highlighted and expanded. In particular, meetings were held with the Commission for Social Mobility who expressed appreciation for Rotary's work but suggested ways in which this could, perhaps, be targeted more effectively with outcomes measured so that the value could be better understood. Districts were encouraged to develop links with local Chambers of Commerce and, at the end of the year, a new partnership was announced with the Royal Horticultural Society (RHS). This will further develop our purple crocus planting activities to continue to highlight our commitment to polio eradication. Rotary clubs will have the opportunity to partner with the RHS's community-based Bloom Groups and put green fingers to good use.

From the start of the 2016/17 Rotary year, clubs across Great Britain will now also have access to an umbrella Phonographic Performance Licence for recorded music usage at events with fewer than 500 attendees.

Finance and Governance remained a key focus for the General Council. The process of the Selection Advisory Committee has been refined, along with ensuring that the Rotary Great Britain & Ireland Presidency has specific goals which their activities, such as district visits, are measured against in order to determine where and how value is added. This is also true for Rotary Committees and Officers, the oversight of which has now been delegated to the Executive Committee. Like all new systems, further enhancement is required to measure the true impact.

Our Association, like any other, must always be seeking ways to improve. We aim for a culture of transparency, goal setting, evaluation and continuous improvement in everything that we do. Our excellent team at the Support Centre are evaluated against individual and team goals - it follows that we Rotarians serving on Committees or as Officers should have the same discipline. ■

Peter Davey | President 2015/16

ROTARY GOES OUT OF THIS WORLD!

RAISING AWARENESS OF ROTARY AND OUR ACTIVITIES REMAINS A KEY STRATEGIC PRIORITY, BOTH ON A NATIONAL LEVEL, AS WELL AS AT A LOCAL LEVEL WITH CLUB PROJECTS AND INITIATIVES. TAKE A LOOK AT SOME OF THINGS WE'VE BEEN UP TO IN TELLING THE ROTARY STORY.

The 2015/16 Rotary year introduced a new way of setting up the Marketing, PR and Communications committee. The Rotary International Public Image Coordinators were appointed to run the committee thereby integrating the two potentially conflicting roles. This enabled a number of activities to be jointly run to help optimise finances. We had a largely new committee, with its key goal being to build upon the excellent work that had been started by the previous committee under David Ellis, rather than trying to reinvent the wheel. The 'Rotary Effect' is pivotal to everything we do; building on this using the Rotary Voice and Visual Identity is fundamental to going forward with a unified brand. We continue to integrate it with the 'We're For Communities' campaign as this has proved effective and popular.

This year we were able to support a couple of very high profile events thanks to local Rotarians working in their communities. These were the prestigious Hampton Court Flower Show where the Rotary flower bed won an award from the Royal Horticultural Society. Rugby fans will have no doubt seen the Rotary Great Britain & Ireland logo on the referees' shirts and on pitch side hoardings during the extended BBC TV coverage of the Melrose 7s. At the time of writing we are reviewing how we can support future events that are local but with a much larger audience. Nine promotional grant applications were received from clubs and districts, of which six were granted.

The Rotary branding has received

many plaudits over the clarity of the message - the word 'Rotary' makes us very visible and all clubs are invited to adopt it.

SOCIAL MEDIA

We continue to focus our social media on Facebook and Twitter. Both mediums are populated with news and stories from around Great Britain and Ireland. The key to such promotion is getting stories and activities from Rotarians around the clubs. One such item was the banner of Locks Heath Rotary Club being photographed on the International Space Station by Major Tim Peake which went speedily around the world, going viral. Extended campaigns are run for World Polio Day, Rotary Ride, Rotary week and other key occasions in the Rotary calendar. The Selfie Spots at the Rotary Conference proved popular and reinforced the Twitter and Facebook addresses. We would encourage Rotarians that use social media to like their club, district, Rotary Great Britain and Ireland and RI pages, like posts and share them with their non-Rotarian contacts.

A review was carried out on how we

are using social media. It was clear that we had evolved too many outlets with only small numbers of followers; by integrating them we are able to get a far greater reach with a consistent message. We should see the results in 2016/17.

PR COVERAGE

We use HROC as our PR agency, who continue to provide much support to the team and Support Centre.

Over the course of the year, we liaised with press to promote Rotary's key national initiatives and supported clubs in reaching out to their regional media for local projects. A key focus was the return of the Rotary Ride where we achieved 128 pieces of coverage including broadcast, print and online. Another project was a day of media activity carried out around Know Your Blood Pressure Day, where we secured 320 radio interview broadcasts, two television interviews, and three online pieces of coverage, reaching over 9 million people.

Rotary's annual Young Citizen Awards also generated a wealth of coverage including pieces on the BBC News Channel and six regional BBC stations, along with a piece in national newspaper,



New Day, for one of the winners, Madison Glinski. National coverage was also achieved for the winner of the Young Chef competition Emma Grant on a food and lifestyle website.

On top of that we achieved coverage in national print media for Rotary's accreditation as a Living Wage employer and also invested in an advertorial in the Mail on Sunday to promote membership.

COMMUNICATIONS

We are continually reviewing how we can communicate more effectively; this is not just using the newsletters that are emailed out each month. We monitor the effect of the newsletter and have a fairly consistent click through rate. We would like to improve on this and welcome good ideas. A new template is being developed and will be introduced during 2016/17. We introduced standard templates for Committee Newsletters to maintain a more consistent image and these have been used to great success.

During the year we had the opportunity to reach more Rotarians through the Regional Assemblies, where all are invited to attend and contribute to the sharing of learning and best practice. We also ran two successful webinars on subjects around Rotary's public image. A further advantage of the combined team is that we are able to be involved at GETS and Institute to give an unswerving message.

The Editor and the communications team at the Support Centre have further developed our magazine 'Rotary'. This enhanced product has enabled many high profile interviews to be conducted and the magazine goes from strength to strength. It is one of our very best promotional tools and all Rotarians are encouraged to spread it far and wide to non-Rotarians. Why not give a copy to your friends and colleagues and suggest that they would find it a compelling read - promotion is all our responsibility. Such is the importance of this publication it will have an editorial group to help the Editor take it forward and report through to the Executive in future.

The committee would like to thank the team at the Support Centre in Alcester, without whom many of our ideas and activities could not be performed. ■

Mike Thom | Chair

"ONE SUCH ITEM WAS THE BANNER OF LOCKS HEATH ROTARY CLUB BEING PHOTOGRAPHED ON THE INTERNATIONAL SPACE STATION BY MAJOR TIM PEAKE WHICH WENT SPEEDILY AROUND THE WORLD, GOING VIRAL."



HEALING THE WORLD

ROTARIANS CONTINUE TO BE COMMITTED TO SERVING AND ASSISTING COMMUNITIES OVERSEAS, WHETHER IT IS RESPONDING TO DISASTERS OR IMPLEMENTING NEW AND EXCITING PROJECTS OF THEIR OWN.

The International Service Committee strives to provide help and advice to districts and clubs to promote and further the implementation of international projects in the furtherance of the aims of Rotary International and The Rotary Foundation. We believe that we should be increasing the number of Rotary projects that are carried out internationally, and that this is the essence of International Service. It is recognised that a lack of knowledge and experience, or conflicting information, can be a barrier to clubs attempting an international project, or knowing which of the many options to choose when wanting to help the victims of one of the many natural disasters that befall our world with alarming regularity. There is an abundance of information available on the 'box' suppliers which clubs can support initially when there is a disaster, however it is often confusing as to who should be supported and when.

In order to make things clearer, together with the suppliers, we have developed a simple guide to which



**ROTARIANS
CONTINUE TO
SUPPORT
EMERGENCY
RESPONSE
BOX
CHARITIES**

supplier does what and at which point in the disaster life cycle - this seems to have been very well received by districts and clubs. In a similar vein, raising the funding for an international project is to some extent the easy part of a project, how to set up the project and then manage it through to a successful conclusion, delivering the benefits originally envisaged, is the harder part. In order to help with this aspect, we have produced a simple guide to setting up and running an international project. Again this has been well received by districts and clubs.

The larger the project, the more effective we can be in delivering benefits to the receiving community. To this end we have been encouraging clubs and districts to work together. The most effective collaboration to date has been in building sand dams in Kenya where we have sponsored four Global Grants, built more than 40 dams, a number with an agricultural element, and provided a clean water supply to more than 70,000 people in rural communities. These projects have involved about two-thirds of Rotary districts

here in Great Britain & Ireland (RIBI) and more than 200 clubs. During the coming year we expect to complete a further 20 dams. The success of this multi club and district project has led to the identification of a further project - Guildford Eye - where we will encourage cross district support.

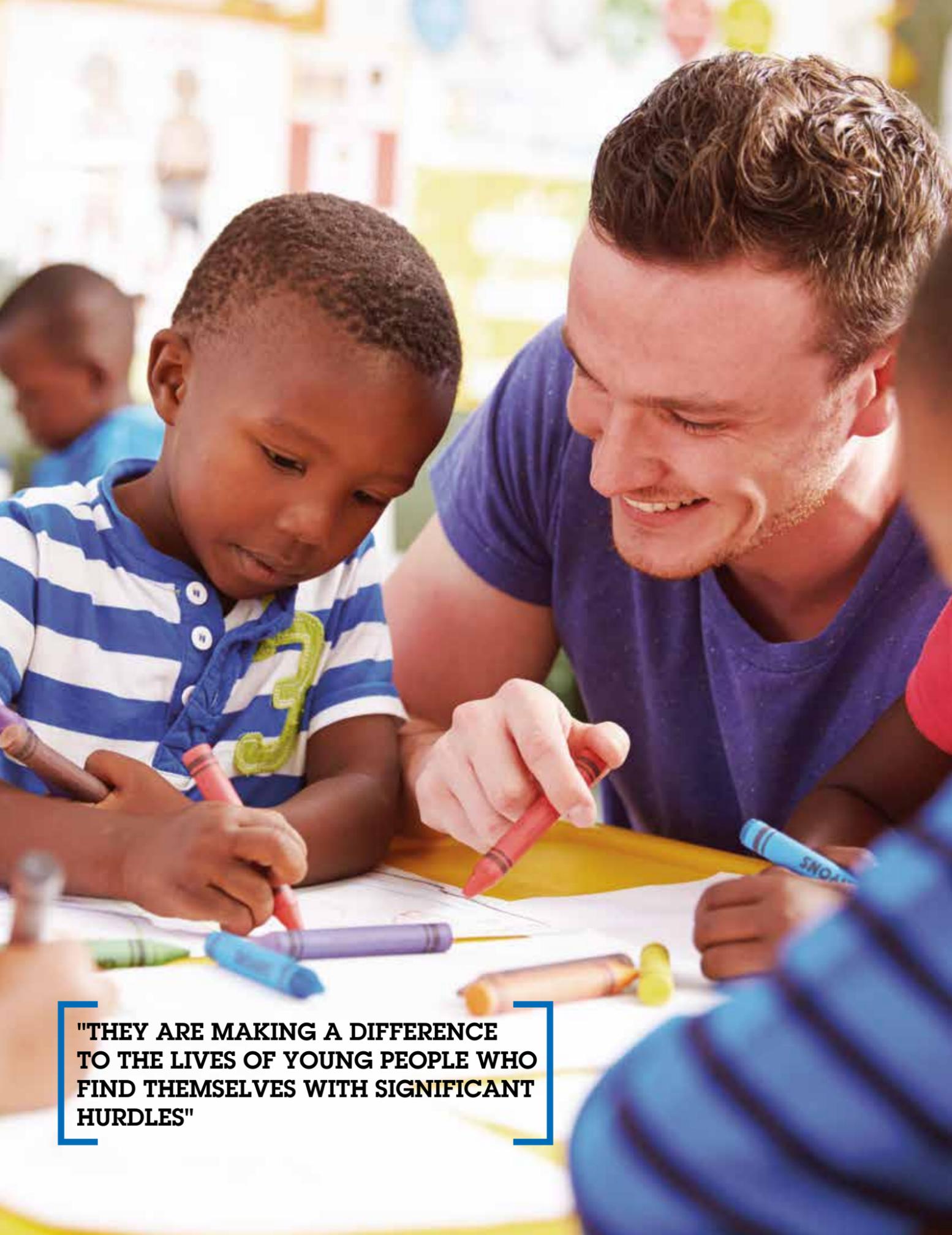
Towards the end of the spring of the previous year, Nepal was struck by two devastating earthquakes. Rotarians responded rapidly and generously as usual and were quick to provide significant support to the first responder 'box charities'. Additionally though, £160,000 was donated to the RIBI Donations Trust to help fund reconstruction projects in Nepal. This year we have been encouraging clubs to find reconstruction projects and apply to the Trust for top up funding. Virtually all of the Trust money has been allocated allowing projects totalling in excess of £500,000 to be commenced.

Regular contact with districts and clubs was maintained by means of the International section of the RIBI website, with particular emphasis on keeping disaster information up to date. A monthly newsletter was also produced and circulated to all District International Service Chairs and hence to clubs. It is our intention to continue to encourage clubs into real International Service and increase the project element of Rotary's work in this area. ■

Ron Daniels | Chair

40
DAMS
PROVIDING CLEAN
WATER TO MORE THAN
70,000
PEOPLE





"THEY ARE MAKING A DIFFERENCE TO THE LIVES OF YOUNG PEOPLE WHO FIND THEMSELVES WITH SIGNIFICANT HURDLES"

VOCATIONAL SERVICE COMMITTEE

SHARING YOUR SKILLS WITH OTHERS

The second Object of Rotary is "High ethical standards in business and professions, the recognition of the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society."

This puts the idea of Vocation at the heart of Rotary service and at the heart of every activity that Rotarians and clubs undertake. It is the skills, talents and passion of Rotarians that drives action that bring projects to completion.

It is the business and organisational skills of Rotarians that make a unique and positive contribution. They are making a difference to the lives of young people who find themselves with significant hurdles in front of them.

The evidence for this claim arose out of the Social Mobility Survey that engaged every Rotary club in Britain and Ireland, building on the growing relationship with the Social Mobility and Child Poverty Commission.

The survey was devised by Rotarian Caroline Millman and myself with superb support from Claire Haines, and distributed electronically to every club.

Questions asked related to club activity that supports the development of opportunities enabling young people to flourish, turning inspiration into aspiration and covering such things as supporting life-chances, mentoring, careers advice, job preparation, work experience and Rotary Youth Leadership Awards (RYLA). Other questions related to the Rotarian and asked questions related

to involvement as School Governor, involvement as a charity Trustee or Director and wider participation in similar work outside Rotary.

The results were staggering; the response rate was 46%, a significant figure for an online questionnaire. From those responses 77% of clubs were in favour of support for social mobility projects, 48% were involved with RYLA with 'good outcomes', 40% involved with mock interviews, again with 'good outcomes'.

Clubs were also involved with literacy projects in schools (14% of respondents) and a few involved with numeracy projects.



Rotarians are using their vocational skills in a variety of ways; 66% are Charity Directors / Trustees and 58% are School Governors.

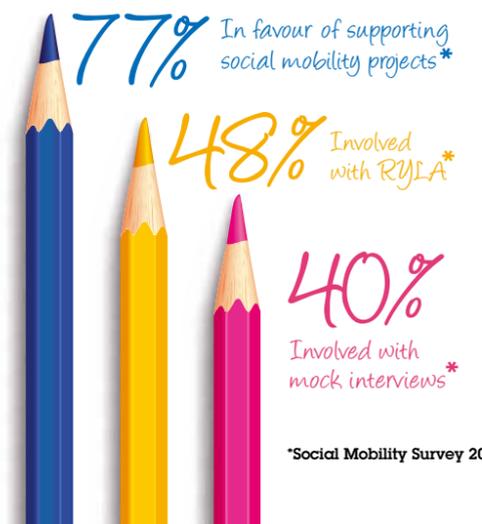
Extrapolating these results across all clubs supports the claim that Rotary is making a significant contribution to improve the lives of young people. A clear indication of this work is Sidcup's Youth Unemployment Project run by Rotarian Eric Foster. This project works with the local Job Centre supporting unemployed 18-24 year olds. The project focuses on helping the young people understand the job market and employer's requirements, along with CV review and individual mentoring. The outcomes to date have been very encouraging with around 55% coming off what was known as Jobseeker's Allowance. This project is being taken up by Rotary clubs and will be shared with the Social Mobility Commission and the All Party

Parliamentary Group on Social Mobility.

Work continued in developing working partnerships in the local community and at national level. In July 2015 an MOU was signed between Rotary in Britain and Ireland and WheelPower (National Wheelchair Sports), creating the first formal partnership between the two organisations. This has reaped rewards for both organisations and impacted the lives of those affected by spinal injury, and young wheelchair users who are encouraged to explore sport as a way of enhancing all aspects of their health and wellbeing.

My thanks go to Amanda Watkin and Andy Smith of the Rotary Support Centre and all who served on the Committee. ■

Debbie Hodge | Chair



*Social Mobility Survey 2015

MEMBERSHIP COMMITTEE

HELPING ROTARY GROW

FLEXIBLE AND INNOVATIVE OPTIONS FOR MEMBERSHIP PROVIDE A MEANS OF MAKING ROTARY MORE ATTRACTIVE TO POTENTIAL NEW MEMBERS

During the year we maintained increased membership as a priority and built on the foundations of Rotary GO (Growth Opportunities) which brought together the Membership Committee along with the Rotary Coordinator and Rotary Public Image teams in order to support districts in their efforts to increase membership. We continued to work on the Regional Membership Plan, which increased focus on the way in which diversity of membership can bring dividends to clubs. The plan was approved by Rotary International along with funding which was used in various ways, including a number of seminars.

In the previous year we had introduced Rotary GO with a number of webinars that addressed a variety of subjects including Associate Membership, Corporate Membership, innovative and flexible clubs and new formations and satellite clubs. These were available to all members and well attended. We then followed this up with regional seminars available to all members where there was excellent discussion and exchange of ideas.

Mindful that District Membership Chairs are busy people, in 2015/16 we invited all districts to also appoint a Rotary GO Champion, where they wished to do so. In October 2015 we held a seminar for District Membership Chairs and GO Champions. Good practice was shared along with ways in which districts might want to undertake a 'gap' analysis to identify areas where a new club might be formed.

Following on this session, we suggested that districts might like to appoint a number of Enthusiasts who were willing to work with clubs to share their interest in increasing membership. We held five regional seminars for Enthusiasts and the Membership Committee worked closely again with Rotary Coordinators and Rotary Public Image Coordinators so that Enthusiasts had the opportunity to discuss ways in which membership might be strengthened and to look at how public image could be used to best effect.

Rotary GO Champions and their teams of Enthusiasts, working with clubs in their locality, are designed to complement the existing Membership teams. They provide an informed 'grass roots' resource for the, often stretched, District Team to work with.

During the year there were a number of excellent initiatives through the introduction of satellite clubs and through new formations of a more traditional type. Satellite clubs enable individuals to become members of Rotary quickly, to have the support of sponsor Rotarians and to learn from the projects of the sponsor club. A small number of new formations also ensured that Rotary became attractive to younger members.

The guidance for setting up new Rotary clubs has been improved immensely. The Membership Team and our Support Centre staff worked alongside RI staff at Evanston to introduce a step by step guide called 'Starting a New Rotary Club'. This guide complemented the

New Club Formation eLearning course published in May 2015. In November 2015, in conjunction with the Rotary in Great Britain and Ireland Learning & Development Team, and colleagues at Rotary International, we published the eLearning course on setting up a satellite club.

Whilst the average age of Rotarians in Britain and Ireland is not known because of a reticence to complete information on the Rotary database, it is most likely to be in the mid-70s. Many Rotarians enjoy a traditional meeting which involves a meal and a speaker. However, younger people prefer meetings which are shorter, do not involve dining and where the focus is on planning and undertaking projects. The concept of satellite clubs caters very well for a new approach where more traditional members may enjoy their way of meeting and members of a satellite club can enjoy less frequent meetings and more project work.

It was disappointing to hear that, in some instances, members of more traditional clubs were reluctant to sponsor satellite clubs. In order to meet the needs of Rotarians and prospective Rotarians we need to be flexible and innovative in our approach to growing Rotary.

During the year the Membership Committee kept a focus on the Pilot Programmes which encouraged clubs to implement Corporate and Associate Membership as well as using innovation and flexibility to make clubs more attractive. At the Council on Legislation 2016 new enactments enabled clubs to



"SATELLITE CLUBS ENABLE INDIVIDUALS TO BECOME MEMBERS OF ROTARY QUICKLY, TO HAVE THE SUPPORT OF SPONSOR ROTARIANS AND TO LEARN FROM THE PROJECTS OF THE SPONSOR CLUB"

meet as often as they wished, as long as they met twice a month, to set their own attendance requirements and to develop their own types of membership. Since these flexibilities covered most of our Membership Pilot Programmes, pilots were discontinued in June 2016.

During the year we also gave attention to retention. Last year we produced an attractive flyer for Presidents called 'Good Rotarians don't grow on trees...' and we have continued to encourage Presidents and all Rotarians to consider how they can keep members interested and motivated. Engagement is important in encouraging new and current members to stay involved in the club and maintain interest.

eClubs have been very successful in many parts of Britain and Ireland and during the year we continued to facilitate the growth of a national eClub, although progress on this has not been as fast as we would like.

The Membership Committee supported the Youth Service Committee at The Big Bang, a UK Young Scientists and Engineers Fair at the NEC Birmingham, as a way of engaging adults who attended with Rotary. A promising number showed interest and this was followed up.

We also continued to build on our Alumni strategy and early in the 2016/17 year contacted those who were registered on the Rotary International database. There are many Rotary competitions and programmes for young people in Britain and Ireland and clubs are encouraged to keep in contact with those who participate. This offers possibility of membership in the long term for young people, and relatives of participants may be attracted in the short term.

Towards the end of the year we held a seminar on visioning. This is becoming increasingly popular with clubs as a way of looking to the future. However, in some clubs the move from visioning to

implementation has proved difficult, and we addressed this in the seminar and will continue to support clubs.

As clubs and districts have adopted new ways of organisation the Membership Committee has sought to offer support. After all the participation and activity geared around membership by both districts and clubs, it was disappointing to hear that the loss of membership at the end of the 2015/16 year was around 3%.

The Rotary GO programme has introduced enthusiastic Rotarians to the many ways in which clubs can flourish and grow. During 2016/17 the Membership Committee, along with the Rotary Coordinators, continued to support districts to consider ways in which membership of Rotary can be made attractive, to encourage those who are currently members to remain and to encourage prospective members. ■

Robin Brown | Chair

A BRIGHT START THEN THE WAKE UP CALL

The Year 2015/16 began on a positive note with TV personality Eric Knowles accepting an invitation to become the Celebrity Champion of our Rotary Foundation under the branding of ERIC; Every Rotarians' Individual Charity. Eric

made a promotional video for clubs to use and a guest appearance at the Bournemouth Conference to present ERIC Awards to Rotarians and Friends of Rotary who had excelled in the promotion of our Foundation.

The nub of ERIC's message is to encourage all Rotarians to reclaim ownership of our Foundation and to actively support it both through giving and through service. The message was apparently well received.

FUNDRAISING	2014/15	2015/16
END POLIO NOW (EPN)	£917,929	£835,088
ANNUAL PROGRAMMES FUND (APF)	£1,870,125	£1,993,908
TOTAL	£2,788,054	£2,828,996

In the 2015/16 Rotary Year, giving to our Foundation was marginally up on the previous year.

As these figures clearly show giving to EPN was down by £82,841, whilst giving to APF was up by £123,783. This is hugely encouraging for the APF and the prospect for District and Global Grants in the future.

THE WAKE UP CALL

Unfortunately however, there was a huge downside for the End Polio Now Campaign. Consider that the missing £82,841 could have become £248,523 courtesy of the Bill & Melinda Gates Foundation matched funding. That is the equivalent of half a million doses of vaccine, or half a million children exposed to the scourge that is Poliomyelitis.

In 2015/16, 1001 clubs in Great Britain and Ireland supported End Polio Now, which is barely 59%. This is the second successive year where support to End Polio Now has fallen below 60% of clubs. Although sincere thanks and appreciation goes to those clubs in the top 20 for giving,

who accumulated £86,000 worth of giving between them. The only reason the End Polio Now giving reached the figure it did was because 18 districts contributed £117,000 worth of District Designated Funds.

I believe that the slogan "This Close" has been detrimental to the cause of Ending Polio Now, as some clubs are thinking that the job is done and are moving on to support new ventures. This is obviously not the case and clubs must be encouraged to support End Polio Now until the job is done.

SCHOLARS AND THE LINK WEEKEND

Districts 1060 and 1210, using the Rotary Support Centre as the principal venue, successfully hosted the first of three pilot annual LINK Weekend initiatives. Since the demise of the Ambassadorial Scholar programme there has been

much debate about the appropriateness and value of the LINK Weekend, which serves to provide incoming students to Great Britain and Ireland with an orientation programme into the workings of Rotary and also into the way of life in these islands. Hence the decision by the Foundation Committee, endorsed by the General Council, to undertake a three year pilot study to conduct an evaluation of the event. Incoming students are now funded by Global Grants, and in a few rare instances by District Grants, to undertake postgraduate studies, which relate to the six Areas of Focus. Feedback from this year's attendees was very encouraging with a 97% satisfaction rating from the evaluation of the weekend's activities by the 30 scholars. District 1060 hosted the 2016 LINK Weekend.

POLIO ERADICATION

The battle to expunge Poliomyelitis from the planet made steady progress throughout the course of 2015/16 with Nigeria, the last endemic country in Africa, attaining the first stage of becoming declared Polio free when in September it celebrated having no recorded cases for a year. However this good news was eclipsed in September 2016, when new cases were detected in Nigeria, returning it to the list of endemic countries.

A major medical advancement occurred between 17th April and 1st May 2016. Every country in the world using the oral polio vaccine (OPV) switched from the trivalent vaccine (tOPV), which protects children against all three types of the virus, to the bivalent vaccine (bOPV), which protects children against polio virus types one and three.

This new vaccine will prevent outbreaks of circulating vaccine derived

poliovirus (cVDPV) cases of which there were three in 2015/16. For the same period, there were 18 cases of wild poliovirus type 1 reported worldwide (Afghanistan and Pakistan).

ROTARY FOUNDATION OF THE UNITED KINGDOM (RFUK)

RFUK is the Great Britain and Ireland arm of The Rotary Foundation and was established so that our Foundation could benefit from Gift Aid as applied to donations by HMRC. RFUK is registered with the Charity Commission and Companies House and the accounts are audited and published annually. The appointed Trustee Directors are the Rotary Regional Foundation Co-ordinators (RRFCs) for Zones 17 and 18a plus the current or most recent Trustee to The Rotary Foundation from these Zones.

All contributions to our Foundation from individuals, clubs and districts here

in Great Britain and Ireland should not go directly to The Rotary Foundation in Evanston but should be channelled through RFUK, where a 25% Gift Aid enhancement can be secured.

Individuals, clubs and districts who currently support our Foundation should check how their contributions are routed.

CENTENARY PROJECT - PURPLE4POLIO

2017 will see us celebrate the 100th Anniversary of the creation of what was to become our Rotary Foundation.

To commemorate the event Rotary Great Britain and Ireland President Eve Conway 2016/17, together with her successor President Elect Denis Spiller, will be launching a year long celebration of our achievements, centred on the theme of Purple4Polio as we strive to continue Doing Good In The World. ■

Allan MacLaughlan | Chair

GLOBAL GRANTS PER ZONE:	ZONE 17	ZONE 18A
PEACE AND CONFLICT PREVENTION/RESOLUTION	9	31
DISEASE PREVENTION & TREATMENT	9	32
WATER & SANITATION	9	7
MATERNAL & CHILD HEALTH	4	5
BASIC EDUCATION & LITERACY	5	13
ECONOMIC & COMMUNITY DEVELOPMENT	6	25

As the New Grants Model evolves more districts are embarking on more adventurous projects either alone or in partnership with neighbouring districts. Some districts are exploring the creation of an incoming Global Grants to benefit their home community.

YOUTH SERVICE COMMITTEE

YOUNG AT HEART

THOUSANDS OF YOUNG PEOPLE ACROSS GREAT BRITAIN AND IRELAND WERE PART OF ANOTHER THRIVING YEAR OF ROTARY YOUTH PROGRAMMES, COMPETITIONS AND ACTIVITIES.

The experience that Rotarians in Rotary clubs across Great Britain and Ireland offer our youth by supporting these competitions and programmes is amazing and I am sure that the experience will stay with them throughout their life, whatever career they choose.

INTERACT AND ROTAKIDS

Interact and RotaKids continues to be the largest area of membership growth in the Rotary family in Great Britain and Ireland with 25 Interact clubs and 55 RotaKids clubs chartered during 2015/16.

Interact RI Presidential Citations were awarded to 17 Interact clubs, whilst 55 RotaKids RIBI Presidential Citations were awarded.

The Vernon Schwarz Interact Development Award for most clubs chartered in a district in a single Rotary year, was once again awarded to District 1180 in North and Mid Wales, Cheshire, Wirral, Merseyside and West Lancashire. The RotaKids Development Award went to District 1190, in Cumbria and Lancashire. Since the introduction of this award, no other district has won it.

The Interact Best Project Award was won by Coed Cae Interact Club in South Wales for the work they have undertaken in their local community.

In October 2015, Interact became an Approved Activity Provider for The Duke of Edinburgh's Award, meaning that Interactors' community hours can now be utilised to fulfil requirements for their Duke of Edinburgh's Awards.

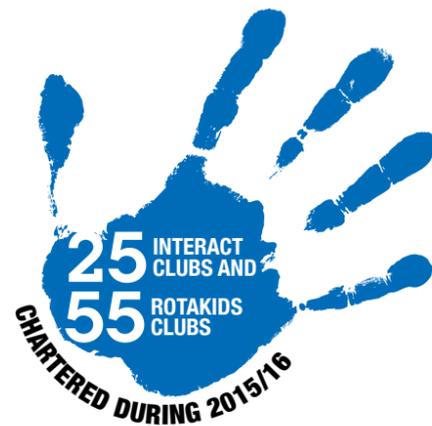


ROTARY YOUTH LEADERSHIP AWARDS

RYLA updates on the Rotary website have been completed. There is still a need for more best practice notes and photographs, which should be sent to the Rotary Support Centre team.

Discussions were initiated late last year with a view to producing a webinar covering RYLA in our islands. When scoping the possible content, it has proved an impossible task to cover all the variations used throughout Rotary within one interesting but succinct webinar.

The initiative, looking at how Rotary can widen the scope of RYLA to match similar initiatives elsewhere in Rotary International is still ongoing. This includes widening the age range of participants, seeking alternative funding routes for students and also to make provision right across these islands for disabled young people to participate in the RYLA experience.



ROTARY YOUNG CHEF

After over 5,000 young people cooked off, one lucky winner jetted off on the trip of a lifetime to a Michelin Star restaurant in Tuscany after coming out victorious at the Young Chef Competition.

The competition stimulates the cookery skills of young people and gives them a platform to show their culinary skills and learn about food hygiene and a healthy lifestyle during the day long competition.

Emma Grant, sponsored by the Rotary Club of Cumbernauld, took home the title after impressing the judges with her three course menu of quail breast, hake cannellini, and panna cotta.

The National Final was held at Lincoln College, and we are grateful to Filippo Berio for their continued support and sponsorship of the competition.



YOUNG CITIZEN AWARDS

The huge number of outstanding entrants to the award scheme this year made the selection of the six winners by the Judges an exceedingly difficult, although worthwhile, task. Rotary were delighted to have the charity WheelPower again funding the Rotary Young Citizen Wheelchair Sports Award. We are pleased they have agreed to extend this additional Award for 2016/17.

The awards were handed out at the Rotary Conference in Bournemouth and were again broadcast on BBC, providing substantial coverage for Rotary and the inspirational winners.

We would like to personally thank all the Rotary clubs that entered candidates last year for their hard work in bringing these young people to our attention, and look forward to receiving this year's entries.



NEW GENERATION SERVICE EXCHANGE

NGSE is alive and growing in districts with Youth Exchange alumni, but there is scope for development elsewhere to raise awareness at the older end of the 18 - 30 age range among Rotarians and others with suitable placements. The new publicity and training materials are on track and should give it the necessary boost.



ROTARY YOUNG MUSICIAN

15 young musicians and vocalists showcased their outstanding talents at the Young Musician final held at Abraham Darby Academy in Telford. All of the contestants wowed the audience and judges with their diverse live performances, with two eventually coming out on top.

Best Instrumentalist winner - Violinist Xander Croft, sponsored by the Rotary Club of The City of St Asaph

Best Vocalist winner - Isabel Irvine, sponsored by the Rotary Clubs of Loddon Vale and Reading Maiden Erlegh



ROTARY TECHNOLOGY TOURNAMENTS AND BIG BANG FAIR

Rotary Technology Tournaments had an even greater impact this year, with some 7,000 students participating in the events around Great Britain and Ireland, an increase on last year's 6,000 entrants, which is encouraging given the financial restrictions some of our educational establishments are experiencing.

A tournament comprises teams of four students undertaking an unseen challenge which involves design, build and test process, against the clock. The task is consistent with the requirements of the national curriculum, with its execution developing team building, communication, planning and time management skills whilst solving the design and technology problem in question.

The Technology Tournament team also had a stand at the Big Bang Fair event held at the NEC in Birmingham in March, where some 84,000 students, teachers and parents attended.



ROTARY YOUTH SPEAKS

Public speaking can be a daunting task for many of us, but young people stepped up to the challenge at the Youth Speaks National Final, held at Kirkham Grammar School in Preston. The competition is split into two categories, with each team consisting of three participants.

Intermediate winners - Reading Blue Coats School, sponsored by the Rotary Club of Henley, on the topic 'Are You Selfie-ist?'

Senior winners - Red Maid's School, sponsored by the Rotary Club of Bristol, on the topic of Introvertism.

Awards were also given in each category for the best Chairperson's management of the meeting; the Speaker's ability to present and develop a topic and ability to answer the question set for them; the quality and courtesy of the Vote of Thanks as well as the group's ability to work effectively as a team.



ROTARY YOUNG PHOTOGRAPHER AND YOUNG WRITER

Budding writers and photographers were challenged with capturing the theme of 'Our World is Beautiful' in their respective mediums for the 2015/16 competition.

In the Young Photographer, 21 of 26 Rotary districts took part, and the judges were all amazed and highly delighted with the standard of the winners:

Junior winner - Charlotte Jackson Clarke, sponsored by the Rotary Club of Oban, captured a beautiful waterfall in the forests of West Scotland.

Intermediate winner - Piotra Libera, sponsored by the Rotary Club of Hounslow, snapped a stunning, yawning leopard at Paris' Parc des Félines.

Senior winner - Megan McCulloch, sponsored by the Rotary Club of Lanark, who also had the stunning Scottish landscape as the topic of her winning photograph.

In Young Writer, 22 of 26 districts took part, and the thousands of contestants were whittled down to three winners, all of whom explored what they felt made the world such a special place.

Junior winner - Isabella Fleming, nominated by the Rotary Club of St. Neots St. Marys

Intermediate winner - Ella Kyle, nominated by the Rotary Club of Truro Boscawen

Senior winner - Lucy Jones, nominated by the Rotary Club of Knowle & District

In addition to this year's Young Writer, young people were also asked to write a poem to mark the Queen's 90th birthday celebrations. The 17 prize winning entries were forwarded to the Queen and a letter together with cards for the prize winners have been received from the Queens' Lady-in-waiting.

Lynne Deavin | Chair



ROTARACT COMMITTEE

THE NEXT GENERATION OF ROTARY

The year 2015/16 started well with almost a full Rotaract in Great Britain and Ireland (RGBI) Executive Committee and a strong Rotaract Committee. A key RGBI appointment was that of Luke Addison as Chairman Elect to support Lou Moss as Chairman, facilitating continuity of her leadership. The enthusiastic RGBI Executive team led by Lou Moss was very effective over the year in resolving the few historic issues and providing RGBI with a platform for growth.

Joint goals were established between the Rotary Rotaract Committee and Rotaract with the objective to strengthen the RGBI Executive Board and ensure its usefulness to Rotaract clubs and members, providing support, resources and regional training opportunities to all Rotaractors.

The national Rotaract database was found to be in need of a full review and revision to ascertain the true number of active clubs in each district and to facilitate improved communication with those active clubs.

In respect of marketing, PR and communications, the Rotaract digital profile has developed substantially over the year, particularly in terms of social media. The website has been modernised and simplified making it more user friendly and outward facing. A monthly online newsletter has also been established.

For the first time in many years, we held a national conference alongside Rotary in Bournemouth in April 2016. This was attended by Rotary Great Britain and Ireland President Peter Davey and RI President K.R. Ravindran.

Whilst attendance to the RGBI Conference of some 30 people, was not large in number, the feedback from all attendees was extremely positive as to the event being valued for the sharing of good practice and inter-district networking, greatly strengthening the relationship between Rotary and Rotaract.



The RGBI Executive worked in collaboration with the Rotaract Committee, to arrange The Rotaract Roadshow, going to four Rotary district conferences with the aim of developing or starting Rotaract in their district. This proved very successful.

Rotaract breakout sessions were also included at two Regional Assemblies, which we intend to build on next year.

A particularly significant event this year was Rotaract being re-established in Ireland.

This year saw the Legislation passed that a Rotaractor can now simultaneously be a Rotarian, which provides a most useful pathway for continuity of service for all Rotaractors, particularly those approaching the upper age limit for Rotaract membership of 30 years of age.

A training seminar was held for incoming District Rotaract Representatives (Rotaractors) and District Rotaract Chairs (Rotarians) at the Rotary Support Centre in June 2016.

I would like to take this opportunity to thank my predecessor Vivianne Gicquel, our Rotary Executive Liaison Officer Peter King, the RGBI Chairman Lou Moss and her RGBI Executive, the Rotaract Committee, our Club and District Support team at the Support Centre and all Rotaractors and Rotarians for all you have done this year to support Rotaract growth, development and sustainability as an integral and important part of the family of Rotary. ■

Tony Jordan | Chair





COMMUNITY SERVICE COMMITTEE

COMMUNITY SPIRIT IN FULL SWING

25 YEARS OF THE BIG DAY OUT

We celebrated the 25th anniversary of the Rotary Big Day Out together with KidsOut, giving disadvantaged children the chance to enjoy exciting visits and trips.

With the help of over 1,700 Rotary volunteers, a splash of fun was put into the lives of over 26,000 children who have come from difficult backgrounds, escaped domestic violence, or have been disadvantaged in a number of ways.

With Rotary's involvement, KidsOut have helped over 600,000 children and their families.

APPLYING THE PRESSURE

A stroke happens in an instant and often changes lives forever. For the 13th year running, Rotarians and representatives from the Stroke Association were saving lives by hosting blood pressure testing events in their communities.

I was delighted to take part in a media day promoting the involvement of Rotary clubs across the country, who held over 400 blood pressure testing events in their cities, towns and villages.



A RECORD BREAKING YEAR

Rotarians were out in force to support one of the calendar's biggest fundraising celebrations, BBC Children in Need. Rotary clubs and members played a part in the record breaking on-the-night total of £37 million by collecting over £80,000 to help children in disadvantaged circumstances.

A highlight was 265 volunteers from 27 Rotary clubs, three Rotaract clubs and one Interact club clocking up a combined total of 1,000 hours of fundraising across their collection at Heathrow Airport.

There were also lots of exciting events taking place in communities across the country.

SETTING THE WHEELS IN MOTION

Rotary signed a partnership with wheelchair sports charity WheelPower, whose founder Sir Ludwig Guttman was the pioneer behind the Paralympic Games and also a Rotary member himself.

Rotarians up and down the country have been rallying round since 2012 to raise over £115,000 for WheelPower which has funded over 30 specialist sports wheelchairs for athletes, along with training and coaching opportunities for disabled children and recently injured adults at Stoke Mandeville Stadium.

The partnership will help provide even more life-transforming opportunities for disabled people as well as funding the vital equipment needed for individuals to access a healthy and active lifestyle.

SUPPORT FLOODED IN

The news headlines were dominated by the flooding in Ireland and the north of England following Storm Desmond in late 2015 and early 2016, with areas of Cumbria and Lancashire, in Rotary District 1190, particularly badly affected.

Rotarians offered accommodation for those displaced, stocking local food banks, recovering cars, helping with shopping and many other little tasks to try to make life just a bit easier for those affected.

Rotarians were also heavily involved in longer-term regeneration in the area and getting the lives of local residents and businesses back on track. Rotary clubs from across Great Britain and Ireland not just

those in the affected areas, collected and donated over £250,000 to the recovery fund.

The fund has helped a number of worthy projects, including Carlisle Youth Zone, who had their damaged minibus replaced to allow them to continue with their community outreach work supporting 1,000 young people a week with learning difficulties and complex social needs.

CELEBRATING OUR CHAMPIONS

12 previously unsung heroes were again recognised at the annual Champions of Change Awards, with the ceremony held at the House of Lords.

The awardees were recognised for their humanitarian service either at home or internationally, with domestic projects ranging from integrating asylum seekers into the community, to raising the awareness of Alzheimer's disease and even providing support for those affected by domestic violence.

Minister for Civil Society Rob Wilson presented the Awards and expressed how humbled he was by the dedication shown by not just the 12 awardees, who in some cases were even putting themselves in dangerous situations to help others, but also of Rotarians right across Great Britain and Ireland, who engage in social action every day to make a difference in their communities. ■

Mukesh Malhotra | Chair

LEADERSHIP DEVELOPMENT AND TRAINING COMMITTEE

WE'RE HERE TO SUPPORT YOU

THE COMMITTEE DELIVERED A NUMBER OF TRAINING AND DEVELOPMENT ACTIVITIES ACROSS THE YEAR TO PROMOTE CONTINUITY, COMMUNICATION AND COMMITMENT AND DELIVER THE ANNUAL AND REGIONAL ASSEMBLIES.

The Leadership Development and Training Committee (LDTC) was established as an administrative committee of the General Council at the RIBI annual Business Meeting in April 2016.

The Committee is now responsible for the organisation and delivery of the Annual Assembly, and for the provision of training and development activities as General Council shall determine. As such, regular reports go to the Executive Committee on the progress made towards the goals established for each Rotary Year.

At the outset of 2015/16, the LDTC promoted an increased change agenda of developments to support districts and clubs to build more sustainable access to relevant leadership development and training. Initially the committee was guided by four overall goals which were:

1. To support the RIBI Presidency, Executive and General Council with quality development and implementation through an ongoing period of change.
2. To promote Continuity, Communication and Commitment
3. To implement the Regional Assembly improvements as agreed at General Council (May 2015)
4. To increasingly contribute to the tasks identified in the RI Regional Membership Plan for Zones 17 and 18A (2015/16).

To achieve these outcomes, the LDTC calendar included a common core of

knowledge and understanding designed to underpin the Rotary International (RI) and Rotary Great Britain and Ireland strategic plan and this common core impacted on all the events and activities during 2015/16.

DISTRICT GOVERNOR ELECT AND PARTNER SEMINAR

The Rotary year opened with a District Governor Elect seminar where the intention was to create a goal driven quality programme to meet the relevant needs of the DG2016/17 team. This was an early opportunity to address their chosen concerns and aspects of leadership within the areas of focus for Great Britain and Ireland.

Positive feedback and purposeful interactions were received and made.

REVIEW OF JOB ROLE DESCRIPTIONS AND PROCEDURAL PAPERS

LDTC members have used their professional skills to review and create revised job descriptions. These are summarised on the Rotary website and represent a qualitative portfolio. Included in this portfolio are Facilitators for both the RIBI Leadership and Regional Assemblies, Assistant Governor Facilitators, generic role descriptors for Service Chairs and Service Committee members. These descriptors incorporated a) Main duties and responsibilities b) Experience c) Knowledge d) Skills, and e) Competencies.

The remit was widened and supported by central staff to include the

Rotary job descriptions and personal specifications of other roles including all DG continuity team members, Assistant Governors, Hon Secretary and Treasurers, DRFC and Service Chairs.

SERVICE COMMITTEE SEMINAR

The September seminar focussed upon verbal presentation skills and the processes needed to plan the Regional Assemblies and to deliver an improved understanding of continuity, communication and commitment.

The seminar was the start of the process to produce breakout facilitation scripts to present at the December RIBI Assemblies Planning event.

PLANNING THE PROGRAMME: DISTRICT TRAINING OFFICERS SEMINAR

The District Training Officers (DTO) Seminar was carried out in parallel with the Service Committee Seminar at the Rotary Support Centre in September. Almost all districts were represented but not always by the DTO of that district, which impacts on lines of communication and future action.

The LDTC strategy was to build an improved resource bank for the DTO in order to create a stronger development of DTO skills, to generate an alignment of leadership and development training throughout the Rotary year and use the 'Rotary Voice and Visual Identity' to support presentations. The perceived challenge of Rotary Club Central (RCC) was addressed and support for clubs was strengthened by enabling each District

"SEVERAL ELEARNING PROGRAMMES HAVE NOW BEEN PUBLISHED IN THE RI LEARNING CENTRE AND RECOGNISED AS QUALITY RESOURCES BY RI"

Training Committee to be a conduit in bringing together the training expertise within districts. Although the overall feedback was positive there was strong resistance to RCC from several districts who asked for a world uptake perspective. The RI Director confirmed that both Zone 17 and 18A were in the lowest 5% of Zone uptake.

PLANNING SUCCESSFUL ASSEMBLIES SEMINAR

The planning seminar in December is an essential component for the delivery of relevant and successful assemblies to a variety of audiences. The four-part format enables groups to work according to whichever aspect of the Leadership and five Regional Assemblies their role demands. The event was coordinated by the LDTC Chair and continued until all the aspects of delivery are completed by the end of January for all the DGE, DGN, DGNN and AG facilitation groups. District Governor leadership continuity is developed through the 'DGN to DG Journey' programme supplemented by Rotary Training Leaders and Coordinators at GETS and the Rotary International Assembly.

ASSEMBLY OUTCOMES

A. The Leadership Assembly continued the success of the previous year and received good feedback from almost all delegates. RI President Elect John Germ expressed his satisfaction with the quality of the event. Feedback surveys indicated a high level of satisfaction. 92.9% of the responses agreed that the 'weekend has helped me to prepare for my leadership role in the coming year', with 75% finding the experience to be

stimulating and engaging. The District Governors 2016/17 returns showed a very satisfied or satisfied average score for every session of 86%. The Assistant Governors returned an average score for each session of 94%.

B. The five Regional Assemblies all benefitted from a full implementation of the improvements agreed by the General Council in May 2015. Almost all delegates brought a positive attitude and responded well to the improved format of the day. Many positive comments were expressed at each event when delegates compared their experiences of the past two years. It is noteworthy that 39% of the delegates were first time attendees. 83% of delegates reported that they were likely to recommend attendance to other Rotarians, a significant increase on last year. 80% of delegates agreed that 'the event has helped me prepare for my district/club role in the coming year'.

ELEARNING

The pace of progress greatly improved during the year as the vacant posts in the writing team were appointed. Policies and processes are now in place under the direction of the eLearning task force leader.

Several eLearning programmes have now been published in the RI Learning Centre and recognised as quality resources by RI. An example is a module that has been created in close collaboration with the Membership Committee on Satellite and New Club Formation.

The LDTC congratulated the task force leader Wendy Aldred who has been

appointed as a member of the Rotary International LDTC for 2016/17.

SHARED GOALS FROM THE REGIONAL MEMBERSHIP PLAN 2014/15

The LDTC has worked in collaboration with the RIBI Membership Committee and the Rotary Coordinator teams to:

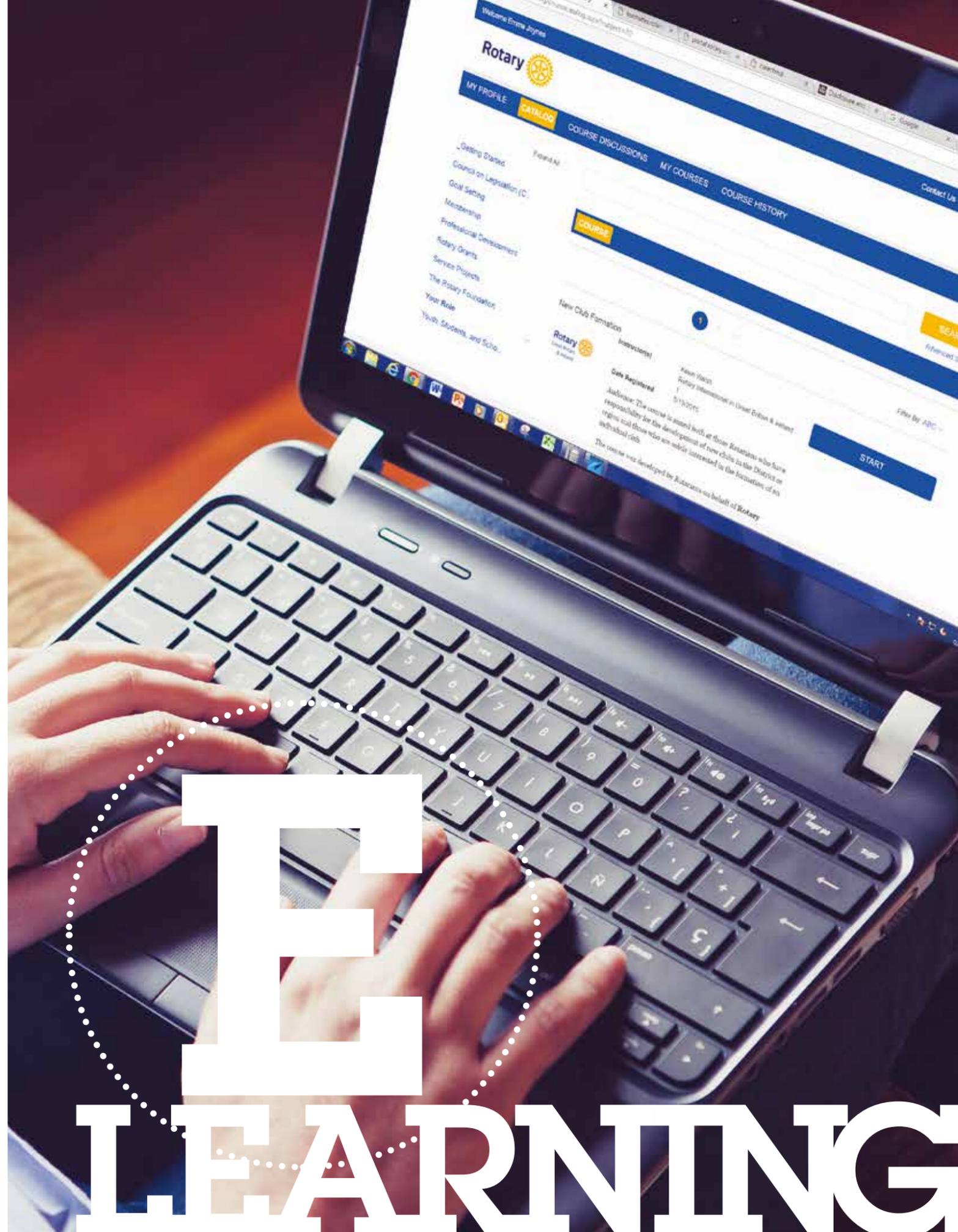
- Assist clubs in setting and tracking goals in Rotary Club Central
- Support clubs in conducting club assessments and developing a written multi-year membership strategy using both Club and District Visioning.
- Provide facilitators to deliver Rotary GO seminars

CONCLUDING REMARKS

I thank all those who have served this committee during the year for their support and time commitment. It particularly includes the support of the Club and District Support team led by Tina Howard. The increased collaborative working with officers of Rotary Great Britain & Ireland and RI proved to demonstrate how professionally the team of volunteers have delivered on stated goals.

I congratulate my successor PDG Hazel Haas MBE, and wish her success with the continuous change and challenging agenda that continues to be presented to this committee. ■

Keith G Best | Chair



ELEARNING

DONATIONS TRUST

EVERY PENNY MATTERS

The world seems to suffer disasters with depressing regularity. The Rotary year 2015/16 was no different, with flooding occurring in several areas within Great Britain and Ireland and evidence of the destruction wrought by the earthquakes in Nepal becoming clearer. Since the end of June there have been two further appeals launched, one for the Italian earthquake and the other for the recent hurricane to hit the Caribbean.

Rotarians have, as usual, been at the forefront of providing assistance. In the case of the flood, large sums have been donated to the Rotary districts covering the affected areas as well as to the Trust. This is in addition to the many hundreds of hours that Rotarians have spent volunteering to help those affected. In the case of the overseas disasters Rotarians have been donating to the Rotary supported 'box' charities that are able to provide immediate aid, and to the Donations Trust for longer term support, as well as becoming involved in projects to help stricken communities.

Whilst more and more Rotarians have become aware of the Donations

Trust in the past year, there is still a lot of uncertainty over what it is and what it can do. In essence it acts as a collection point following the launch of an appeal for funds from Rotarians and clubs which are then used in making grants towards club and district projects in the affected areas. These long term sustainable community projects help in the rebuilding of those communities.

Rotarians in the areas flooded during the winter storms of 2015/16 have worked tirelessly to help those affected during and in the aftermath of the floods. The Trustees have been able to help clubs with grants to boost the funds raised to help a wide variety of projects. These ranged from contributions towards repairing village halls and help towards reinstating a park's sporting areas, to repairs to a tennis club and a new roller for a cricket club. Grants were also made to assist in repairing a centre in Kendal and towards the rebuilding of a weir on the River Aire. The Trustees approved the use of some of the balance of funds brought forward from previous flood appeals.

The continuing difficulties caused by the damaged infrastructure in Nepal, as well as those brought about by the monsoon and the political and financial problems there, has meant additional challenges for the clubs working to help the people of Nepal. The Trustees have either paid out or pledged funds to a number of projects, including making additional funds available to a Rotary Foundation Global Grant project, and grants which are being, and will be used, to repair a number of village schools and community centres. A small grant has enabled a club to work with villagers in Nepal to repair pipes and restore the water supply to a number of small villages.

The Trustees are very grateful to those who have made donations following an appeal and to those clubs and districts that have been able to use those donations to make such a difference to communities. ■

Greg Thacker | Chair



PREMISES TRUSTEES

UPSTAIRS DOWNSTAIRS

After what seems to have been a long and at times tiresome journey, the refurbishment and remodelling of our premises is now complete, with the handing over of 'Phase 2' in early February. We now have a modern and efficient office facility of which we can be proud and that should be a pleasant environment in which to work. All personnel are now located on the ground floor, with the shop, a display area, member's lounge and meeting facilities on the first floor.

The changes mean that the first floor accommodation can now be offered as a rentable facility to outside interests without impinging on work space and the hope is that we can now generate some income from it.

The only work now remaining on the 'wish list' is the installation of air-conditioning and resurfacing of the car park. These will be considered as and when budgets permit.

Over a number of years our staff have had to put up with some unpleasant conditions from time to time and I do thank them for their forbearance.

My fellow Trustees, Norman Proctor, Rodney Huggins and David Liddiatt would like to join me in expressing our thanks to General Secretary Amanda Watkin who has helped make life so much easier. ■

Noel Fryer | Chair

DONATIONS AND GRANTS	FUND BALANCE AT 30/6/15	DONATIONS RECEIVED IN THE YEAR	GRANTS PAID OR PLEDGED IN THE YEAR	FUND BALANCE AT 30/6/16
 UK FLOOD APPEAL	£160,608	£30,459	£91,209	£99,858
 PAKISTAN FLOOD APPEAL	£37,602	-	-	£37,602
 NEPAL EARTHQUAKE APPEAL	£130,292	£32,148	£155,203	£7,237
 GENERAL DISASTER FUND	£20,868	£119	-	£20,987

DIRECTORS REPORT

BUSINESS UPDATE

The Rotary International Board of Directors has now met four times this year each for 3 to 4 days and its last meeting will be held in June. The agendas for most meetings contain between 400 to 600 entries covering items submitted by clubs, the administration of our headquarters and regional offices around the world and this year we have again been looking at our finances both in operating expenses of the Staff, Headquarters and Committees not only to make sure money is not being wasted but also to ensure that everything is being done to make sure that the service we give to Rotarians is the best possible in today's market.

Another area we have been looking at is the venue for Board meetings. In the past Board meetings have been held at the venue for our International Assembly (IA) and Convention, this has been stopped and Directors now return back to Evanston to hold their meetings at our headquarters. You could say that is an extra cost with air fares for Directors but the saving has been considerable as we don't have the expense of venue, equipment and housing staff for an extra 4 or 5 days. Also started last year were joint meetings with the Trustees of the Rotary Foundation and this has proved to be most valuable for both the Directors and Trustees.

In this Rotary year we had the Council on Legislation (COL) and one area we had to look at was what was needed to bring our equipment up to date; we viewed a list of requirements that were found to be necessary, many of which were put on hold in past years due to lack of finance and that is why the increase of subscriptions agreed at COL were so important. Another area we looked at was our Web Site; part has already been completed for people looking at us from outside Rotary so they can find out what and who we are, the next stage is for the areas dedicated to Rotarians and Rotary Club Central to be improved.

The decisions made at COL this year were so important to all of us as clubs have been given the flexibility to run their own clubs deciding, if they wish, to change their

weekly meetings (as long as they meet twice a month), deciding what days they meet, what times and whether they have a meal or not. This we all hope will bring us back to how we started by encouraging working Rotarians to join us. So many of our clubs today have members who are not working and when retirement comes the member loses contact with the people who he or she used to work with. Those retired members are doing great service but to have the Rotary Club in place after we have gone, the club needs a balance of ages to continue to help the communities both at home and overseas. Membership is our great priority as we must leave a Rotary for future generations.

A further area the Board looked at was our Rotary International Conventions; last year a committee was set up under the Chairmanship of Mark Mahoney to look at the whole operation of our conventions and they have come forward with several suggestions that the Board have accepted. One was to identify expected attendance numbers for different areas around the world as some areas in the past have been estimated badly resulting in big losses against budget. The other suggestion was to look at areas in the world that could not have a convention as they did not meet the criteria required for venue, hotels etc., I use as an example Africa. These can now be considered as long as there is no other city in the country of the city that is making the bid that meets the criteria. Now these areas of the world will have the chance to put in a bid every seven years, they will still have to meet some criteria but it will not be so strict as long as they have no more than three modifications.

For my part I have been keen to work on a good relationship between RI and RIBI, although our HQ at Alcester is not a regional office I can report that we have excellent relations with both staff and the rest of the Board. Back in 2008 I had meetings with GS Ed Futa and we discussed the interchange of our staff with one of our staff going to Evanston for a few days and one of the RI staff coming over

to us. I am delighted to say that our GS Amanda has carried this forward and this is working well for both. Amanda has also been working hard to make sure both our databases work together and again this is now working.

Every eight years the Board is required to appoint a committee to look at the zones around the world, they check on the current membership and try to make all zones around the world support approximately the same number of members; from this they then appoint the 17 Directors onto the Board. Rezoning last took place in 2007 and at that time due to falling membership our new zones were 17 and 18A. 18A had Belgium added to them as 18B which meant that the year Belgium had a Director RIBI would not have one.

As we had not taken notice of this over the last 8 years we have lost a further 15% of our membership and our new zones will now be zone 19, North England, Ireland, Isle of Man, Northern Ireland, Scotland and Wales with Zone 20 comprised of the 7 districts in southern England plus Portugal, Spain and Holland. We will not know when we will have a Director in RIBI until the June Board meeting. The new zones start from 2020 and relate to the appointment of Director not any other change for RIBI.

As my term finishes at the end of June I would like to thank everyone in RIBI for appointing me as your Director for 2015-2017, it has been an interesting time for me and has given me the opportunity to make many new friends around the Rotary World. I would also like to thank GS Amanda and all the staff at Alcester for their help over the past two years and I would like to wish Brian Stoyel and his wife Max a very happy term in office from 2017-2019 and also to wish Mike Webb and Alison much happiness as Mike starts his term as Trustee of the Rotary Foundation. ■

Peter Offer | RI Director 2015/17

Rotary

Great Britain & Ireland

ACCOUNTS

2015/16

RIBI ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

At the Annual Business Meeting held in April 2015 the voting members agreed a deficit budget for 2015/16 of £162K in the full knowledge that this would reduce the reserves of the Association for the year ended 30 June 2016. However, the accounts for that year show an operating deficit of £110K with an offset of £25K from the exchange rate reserve. The annual subscription for 2015/16 was agreed at £49.00 and a breakdown of the financial support to RIBI, by each subscribing member, is shown below.

Substantial savings, compared to the

budget, were achieved in the areas of staff salaries, General Council and officers costs, publicity and marketing. In addition, the new format of the RIBI Assembly and other training costs contributed to an expenditure reduction. These savings were eroded by the fall in advertising revenue to our newly designed "Rotary" Magazine and fewer members than anticipated attended the RIBI Conference in Bournemouth.

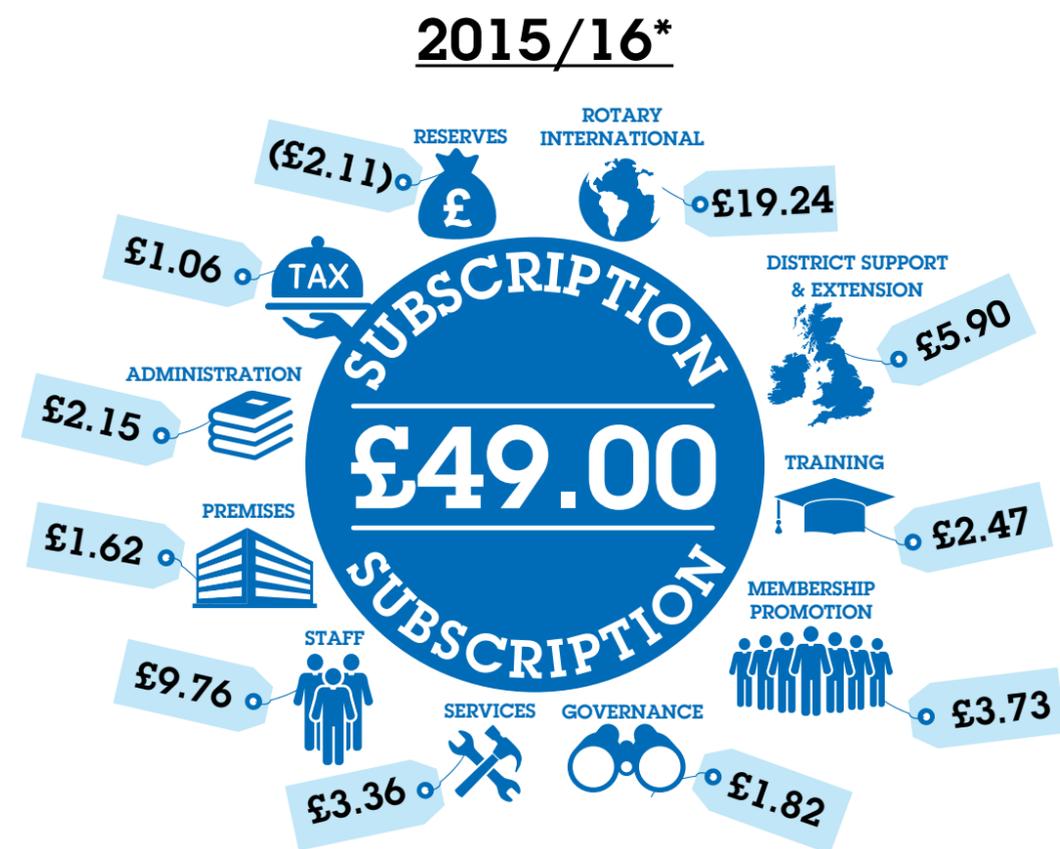
Further, the funds paid to Rotary International, in US dollars, cost the organisation more than predicted due

to the considerable fall in the value of sterling against the US dollar, despite the significant and continued fall in membership.

The leadership of the Association have been taking significant steps in the last few months to address a number of challenges which were identified in 2015/16 and continued into 2016/17. These have led the processes driving the preparation of the budget for the year 2017/18 as well as the two further annual forecasts looking forward to June 2020 (see page 42).

SUBSCRIPTION

HOW YOU SUPPORTED ROTARY



* Per number of paying members as shown on p42

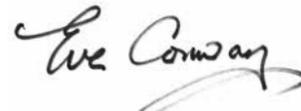
Income and Expenditure Account for the year ended 30th June 2016

2014/15		2015/16	2015/16	2016/17
Actual	Note	Actual	Budget	Budget
£		£	Unaudited	Unaudited
			£	£
1	2,441,955	Annual subscriptions	2,434,835	2,453,000
2	44,685	Affiliation and charter fees	41,715	48,000
3	56,632	Investment income	56,664	55,000
4	-	Secretariat office facility letting income	-	10,000
5				
6	2,543,272		2,533,214	2,566,750
7				
8				
9		Deduct:		
10		Service to clubs and members		
11	(2,810)	Shop and club publications	(3,075)	(348)
12	44,220	RIBI annual conference	29,303	1,134
13	11,192	RIBI annual business meeting	20,981	23,000
14	31,087	Rotary Today magazine	55,618	9,000
15	130,976	Insurance services	135,921	138,735
16				
17		Training activities		
18	96,614	RIBI assembly	108,086	123,851
19	31,783	Other training events and services	36,420	52,353
20				
21		District support		
22	315,400	District grants	300,000	300,000
23	1,510	New club formation	653	5,000
24				
25		Service through RIBI		
26	52,975	General Council obligations	51,233	65,452
27	42,989	RIBI committees	32,146	46,046
28	26,119	Youth events and grants	27,338	34,503
29	59,956	Publicity and marketing	98,179	129,000
30	2,500	Promotional reserve claims	2,908	5,000
31				
32	907,328	Rotary International obligations	962,732	922,232
33				
34	633,600	RIBI administrative costs	676,566	728,170
35	30,604	Premises refurbishment costs	14,749	50,000
36	3,000	Restructuring costs	-	-
37	79,292	Non reclaimable VAT	76,957	85,000
38	10,722	Investment management charges	9,566	11,000
39	17,135	Taxation	808	500
40				
41	2,526,192		2,637,089	2,729,628
42				
43	17,080	Surplus/(deficit) for the year	(103,875)	(162,878)
44				
45	104,416	Realised capital gains/(losses)	(6,552)	-
46				
47	121,496	Surplus/(deficit) for year after capital gains	(110,427)	(162,878)
48				
49	-	Transfer (to)/from exchange rate reserve	25,000	-
50				
51	121,496	Surplus/(deficit) transferred to/(from) reserves	(85,427)	(162,878)
52				
53				
54	(14,714)	Public image campaign surplus/(deficit)	-	-

Balance Sheet as at 30th June 2016

At 30 th June 2015		Note	At 30 th June 2016	
£	£		£	£
1	279,936			
2	9,484			
3				
4	289,420			
5				
6	1,405,537			
7				
8	1,694,957			
9				
10				
11	11,672		13,553	
12	310,642		133,988	
13	375,871		285,256	
14				
15	698,185		432,797	
16				
17				
18	(374,680)		(170,960)	
19				
20				
21	323,505		261,837	
22				
23				
24	2,018,462		1,908,035	
25				
26				
27				
28	265,838		346,838	
29	1,752,624		1,561,197	
30				
31	2,018,462		1,908,035	

Approved by the General Council



Eve Conway
President

Date: 12th October 2016



Niall Blair
Treasurer

Notes to the Financial Statements for the year ended 30th June 2016

1 Accounting policies

a) Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

b) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	3% p.a.	straight line
Furniture, fixtures and fittings	5 - 10 years	straight line
Office equipment	3 - 5 years	straight line
Photocopying and computer equipment, and website	3 years	straight line

Depreciation is not charged on freehold land. All items of equipment with a cost of £500 or above are treated as capital items and depreciated in accordance with the bases noted above. Equipment costing less than £500 is written off to the Income and Expenditure Account in the year of purchase.

c) Investments

Investments are stated at cost. No provision is made against the cost unless it is considered that the diminution in value is permanent. These investments are held in managed funds by Brewin Dolphin, as part of a pool of investments.

d) Stock

Stocks of club stationery, supplies, badges and office stationery are valued at the lower of cost and net realisable value.

e) Subscription income

Revenue from subscriptions is recognised in the year in which it is received.

f) Foreign currency

Assets and liabilities in foreign currencies are translated into Sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the result for the year.

g) Related Party Transactions

A. Watkin is a director of People Realm Limited. During the year Rotary International in Great Britain and Ireland purchased training services from People Realm Limited totalling £875 (2015: £2,500). There were no outstanding amounts owed at the balance sheet date.

h) Pension scheme

The Association operates a defined contribution scheme for the benefit of its employees.

i) Maintenance reserve

Essential maintenance work is required to be carried out on the Association's property in the medium term. Separate reserves are designated to cover the cost of this work.

j) Reserves

The policy of the Association is to retain in General Reserve sufficient funds from net current assets plus investments at market value less one half of the gain over cost less tax to cover 85% of a year's expenditure (excluding Rotary International dues and district grants).

Notes to the Financial Statements for the year ended 30th June 2016

2014/15		2015/16	2015/16	2016/17
Actual		Actual	Budget	Budget
£		£	Unaudited	Unaudited
		£	£	£
	2 Investment income			
1	1,343	1,360	3,000	3,000
2	55,289	55,304	52,000	52,000
3				
4	56,632	56,664	55,000	55,000
5				
6				
7				
8	3 Annual conference			
9	Operational costs			
8	45,374	37,750	43,065	83,011
9	(2,144)	(4,188)	(2,700)	(2,850)
10	2,450	3,534	3,600	3,500
11	4,516	1,758	3,400	3,800
12	17,394	10,710	11,500	11,438
13	44,908	38,942	22,804	33,058
14	14,198	10,694	1,752	10,000
15	(3,575)	2,375	(7,283)	(6,647)
16	10,846	7,856	33,323	6,700
17				
18	133,967	109,431	109,461	142,010
19				
20	(62,817)	(76,532)	(105,327)	(130,610)
21	(1,930)	(3,596)	(3,000)	(3,000)
22	(25,000)	-	-	(8,400)
23				
24	44,220	29,303	1,134	-
25				
26				
27	4 Annual business meeting			
28	8,724	8,232	10,000	10,000
29	2,468	10,534	10,500	10,000
30		2,215	2,500	5,000
31	11,192	20,981	23,000	25,000
32				
33	5 Official publication			
34	73,237	76,855	81,000	83,500
35	49,797	52,278	48,000	56,250
36	(91,947)	(73,515)	(120,000)	(120,000)
37				
38	31,087	55,618	9,000	19,750
39				
40	6 Other training events			
41	3,611	4,324	5,000	5,000
42	9,941	13,918	14,000	-
43	3,879	5,564	4,500	4,500
44	11,446	8,916	19,000	63,400
45	696	265	6,000	6,000
46	2,210	3,433	3,853	3,685
47				
48	31,783	36,420	52,353	82,585
49				
50	7 General Council obligations			
51	29,802	31,200	28,752	33,100
52	23,173	20,033	36,700	37,450
53				
54	52,975	51,233	65,452	70,550
55				

Notes to the Financial Statements for the year ended 30th June 2016

2014/15		2015/16	2015/16	2016/17
Actual		Actual	Budget	Budget
£		£	Unaudited	Unaudited
		£	£	£
	8 RIBI standing, service and administrative committees			
1	36,850	30,501	42,046	40,420
2	6,139	1,645	4,000	4,000
3				
4	42,989	32,146	46,046	44,420
5				
6				
7				
8	Officers' expenses			
9	President	Other	President	Other
10	£	Officers	£	Officers
11	17,124	10,878	15,015	10,515
12	8,250	12,031	1,324	21,005
13	1,757	5,273	707	7,679
14				
15	27,131	28,182	17,046	39,199
16				
17				
18				
19				
20				
21				
22				
23	9 Youth events and grants			
24	13,094	16,802	21,003	22,054
25	2,695	2,639	2,500	2,500
26	3,000	-	3,000	-
27	4,000	4,000	4,000	4,000
28	3,330	3,897	4,000	4,000
29				
30	26,119	27,338	34,503	32,554
31				
32	10 Marketing and publicity			
33	35,897	30,069	18,600	20,000
34	24,059	68,110	110,400	120,400
35				
36	59,956	98,179	129,000	140,400
37				
38				
39				
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47				
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51				
52				
53				
54				
55				
56				

President	Other Officers	President	Other Officers
£	£	£	£
17,124	10,878	15,015	10,515
8,250	12,031	1,324	21,005
1,757	5,273	707	7,679
27,131	28,182	17,046	39,199

*Other officers' includes Past Presidents and others attending district conferences as RIBI representatives.

Expenses of RIBI officers are included in the account headings for the activity to which they relate. The figures in this note show the total cumulative annual expenses for the officers extracted from the relevant account headings.

11 Promotional reserve			
The charge for the year to 30th June 2016 is made up of claims as follows:			
District 1120 - Support Kent County Show			796
District 1020 - Growing Rotary Day			737
District 1020 - RC Braids - Information Evening			150
District 1260 - RC Amptill - Gala Day			251
District 1240 - RC Frinton - Marketing/Promotional activity			404
District 1240 - RC Colchester Centurion - Networking events			250
District 1175 - RC Roborough - Herald Advertorial			320
			2,908

	12 Rotary International obligations			
52	13,824	16,333	20,395	16,427
53	892,082	945,433	898,587	918,149
54	1,422	966	3,250	1,948
55				
56	907,328	962,732	922,232	936,524

Notes to the Financial Statements for the year ended 30th June 2016

2014/15		2015/16	2015/16	2016/17
Actual		Actual	Budget	Budget
£		£	Unaudited	Unaudited
	13 Administrative costs			
	a) Staff costs			
1	457,674	496,995	488,000	525,500
2	45,236	46,735	55,021	57,175
3	33,933	32,698	43,000	43,000
4	20,537	21,600	19,800	24,650
5	(79,101)	(83,390)	(82,349)	(83,996)
6				
7	478,279	514,638	523,472	566,329
8				
9				
	b) Premises costs			
10	31,675	31,825	31,374	33,778
11	9,063	8,914	12,730	12,730
12	14,322	15,037	17,783	16,240
13	3,955	4,310	11,707	5,497
14	10,502	10,502	10,500	10,502
15				
16	69,517	70,588	84,094	78,747
17				
	c) Administration costs			
18	8,000	4,468	20,042	9,600
19	1,573	1,546	3,600	2,500
20	13,675	13,365	24,165	17,578
21	24,650	31,450	14,867	25,700
22	32,489	51,128	48,494	54,100
23	3,751	3,125	2,750	4,000
24	12,922	13,044	10,373	13,167
25	2,002	(18,667)	4,500	4,400
26	2,246	3,013	3,247	3,800
27	(32,461)	(35,034)	(32,000)	(34,900)
28				
29	68,847	67,438	100,038	99,945
30				
	d) Legal and professional fees			
31				
32	7,905	8,534	8,000	8,160
33	4,842	11,051	1,997	2,196
34	-	-	1,216	-
35	-	-	4,353	4,631
36	4,210	4,317	5,000	5,000
37				
38	16,957	23,902	20,566	19,987
39				
40	633,600	676,566	728,170	765,008
41				
42				

Staffing levels and remuneration

During the year to 30 June 2016, an average of 19 staff were employed at the Secretariat, 15 full time and 4 part time. Remuneration of the staff including pensions and insurances, but excluding Employers' National Insurance, can be summarised as follows:

Less than £20,000	14
£20,001 to £30,000	4
£30,001 to £40,000	2
£40,001 to £50,000	2
Over £50,000	1

Notes to the Financial Statements for the year ended 30th June 2016

14	Tangible fixed assets	Freehold land and buildings	Office and computer equipment	Total
		£	£	£
	Cost:			
1	At 1 July 2015	450,088	268,108	718,196
2	Additions	-	8,506	8,506
3	Disposals	-	(72,293)	(72,293)
4				
5	At 30 June 2016	450,088	204,321	654,409
6				
	Accumulated depreciation:			
8	At 1 July 2015	252,467	185,793	438,260
9	Charge for the year	10,502	31,450	41,952
10	Eliminated on disposals	-	(72,293)	(72,293)
11				
12	At 30 June 2016	262,969	144,950	407,919
13				
	Net book value:			
15	At 30 June 2016	187,119	59,371	246,490
16				
17	At 30 June 2015	197,621	82,315	279,936
18				
19				
20	The building has been insured for a value equivalent to a reinstatement cost of £1.97 million. Included in freehold land and buildings is £100,000 of non-depreciable land. The four premises trustees act as legal custodians of the premises on behalf of all members of RIBI.			
21				
22				
23				
24	2014/15			2015/16
25	£			£
26	15			
27	1,209,317			1,350,916
28	196,220			39,308
29				
30	1,405,537			1,390,224
31				
32				
33	1,275,925			1,414,540
34	196,220			39,308
35				
36	1,472,145			1,453,848
37				
	16 Debtors			
38				
39	6,199			7,111
40	254,776			95,902
41	34,263			19,996
42	15,404			10,979
43				
44	310,642			133,988
45				
	17 Bank balances and cash			
46				
47	330,010			226,657
48	443			116
49	44,485			23,725
50	-			32,154
51	933			2,604
52				
53	375,871			285,256

	2014/15 £		2015/16 £
18 Creditors			
Amounts falling due within one year			
1 Corporation tax	13,000		-
2 Other taxation and social security	14,829		14,135
3 Creditors and provisions	343,732		153,892
4 Pension Commitments	2,676		2,817
5 RIBI Convention Breakfast bank account	443		116
6			
7	374,680		170,960
8			

	Balance at 1 July 2015 £	Surplus/ (deficit) for year £	Transfers between reserves £	Balance at 30 June 2016 £
19 Reserves				
Promotional reserve	59,000	-	(59,000)	-
Premises reserve	70,838	-	90,000	160,838
Insurance reserve	36,000	-	-	36,000
Exchange rate reserve	100,000	(25,000)	75,000	150,000
Total allocated reserves	265,838	(25,000)	106,000	346,838
General reserves	1,740,182	(85,427)	(93,558)	1,561,197
Public Image campaign surplus	12,442	-	(12,442)	-
Total reserves	2,018,462	(110,427)	-	1,908,035

Promotional reserve

A promotional reserve of £59,000 was established on 1st July 2002. With the significant increase in Marketing it is felt that this reserve is no longer required and the funds have been re-designated back into the General reserves.

Premises reserve

The premises reserve has been established to ensure that there is adequate provision to meet major refurbishment costs for the premises arising in the future. Additional money has been set aside this year to cover the costs of planned refurbishment to be completed by June 2017.

Insurance reserve

The insurance reserve provides funds to support the self-insurance scheme for club regalia.

Exchange rate reserve

The exchange rate reserve provides funds to cover losses arising from exchange rate variations that can be identified as arising in the year following the financial year end.

	2014/15 Actual		2015/16 Actual	2015/16 Budget unaudited	2016/17 Budget
20 Public image campaign					
Income through annual subscriptions	-		-	-	-
Deduct costs:					
Local newspaper and radio costs	(12,750)		-	-	-
Non reclaimable VAT	(1,964)		-	-	-
Public image campaign costs	(14,714)		-	-	-
Surplus transferred to/(from) reserves	(14,714)		-	-	-

INDEPENDENT AUDITOR'S REPORT

To the member clubs of Rotary International in Great Britain and Ireland.

We have audited the financial statements of Rotary International in Great Britain and Ireland for the year ended 30 June 2016 which comprise Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of council members and auditors

The council members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards

on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the council members; and the overall presentation of the financial statements.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 30 June 2016, and of its surplus for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.



Richard Miller MA (Oxon) FCA (Senior Statutory Auditor) for and on behalf of Dafferns LLP Chartered Accountants, Registered Auditors One Eastwood, Harry Weston Road, Binley Business Park, Coventry CV3 2UB

Dated: 12th October 2016

Rotary

Great Britain & Ireland

BUDGET FORECAST
2016/17

BEYOND 2016/17

With the continuing challenges from 2015/16 having an effect upon 2016/2017, pressure has been put on the Association's finances particularly as a result of the fall in the exchange rate after the result of the UK Referendum in June 2016.

Following meetings of the Finance Committee, General Council voted to contain the currency exposure and cost to the Association for the year 2016/17 and beyond.

One of many additional challenges for future years was to set a new subscription

rate. The decisions taken at the Council on Legislation (COL) allow Rotary International to increase the subscription payable by members worldwide by \$4.00 per year from \$56.00 in 2016/17 to \$60.00 in 2017/18. Further annual increases of \$4.00 will be levied in the following two years, namely 2018/19 and 2019/20. The decision of COL to abolish joining fees, known in RIBI as affiliation fees, has led to a reduction in the income of the Association of around £45,000, just short of £1.00 per member per year hence,

increased subscriptions are inevitable.

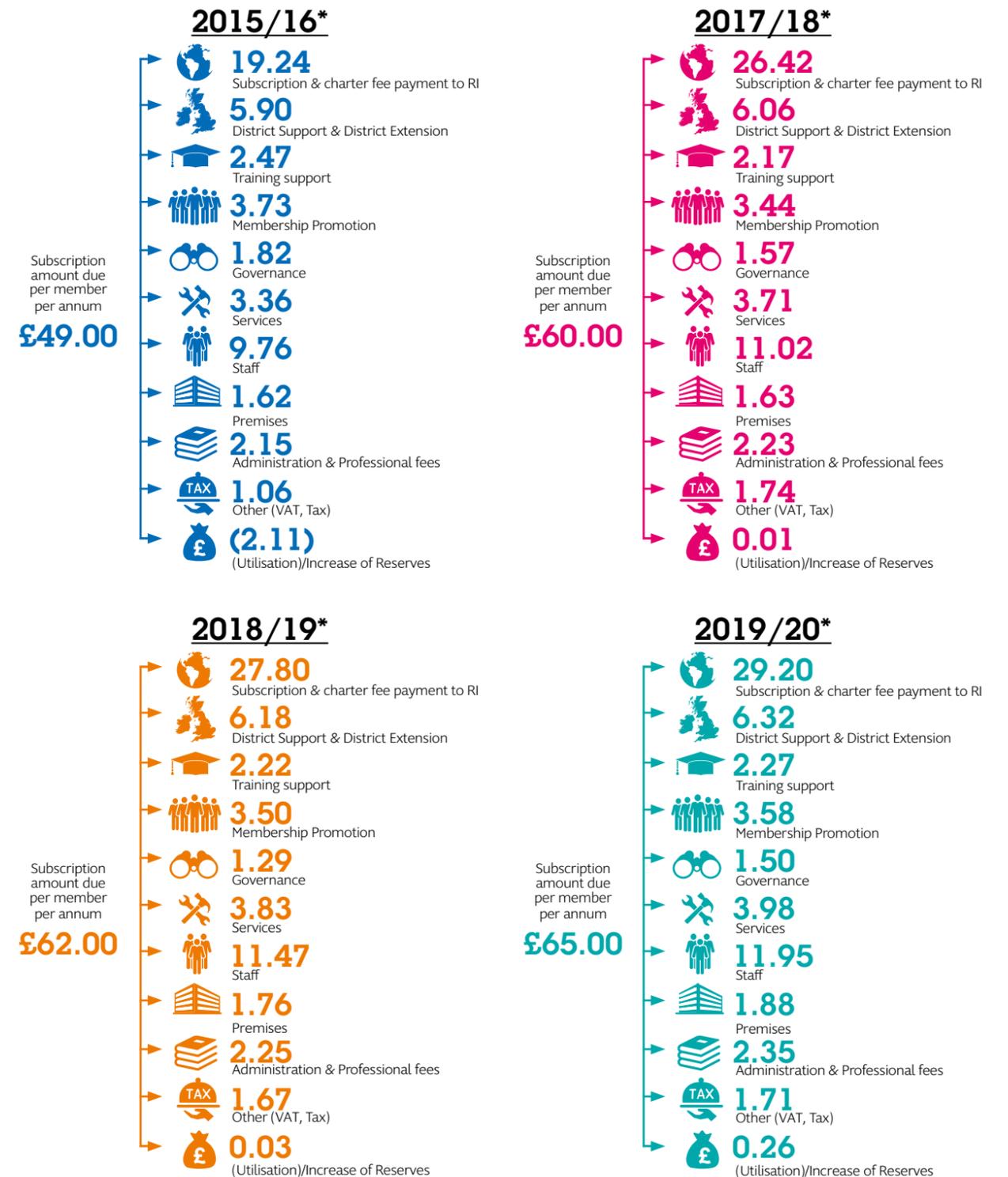
Furthermore, it was agreed by General Council that future budgets should be balanced and following a special meeting a plan was developed for the future of RIBI which allowed for a reduction in expenditure and focused on member recruitment and retention.

With this in mind and with the continuing decline in membership, subscriptions have been proposed of £60.00 for 2017/18, £62.00 for 2018/19 and £65.00 for 2019/20 as shown below:

INCOME AND EXPENDITURE SUMMARY BUDGET 2017/18 AND FORECASTS 2018/19 AND 2019/20

	2015/16 Actual £	2016/17 Budget £	2017/18 Budget £	2018/19 Forecast £	2019/20 Forecast £
1 No. of paying members on 1 July	49,180	48,500	46,500	45,500	44,500
2 Subscription amount due per member per annum	£49.00	£52.00	£60.00	£62.00	£65.00
3					
4 Subscription & Charter fee income	2,476,550	2,601,150	2,824,825	2,851,500	2,922,050
5 Subscription & Charter fee payment to RI	(946,398)	(920,098)	(1,228,291)	(1,265,041)	(1,299,471)
6					
7	1,530,152	1,681,052	1,596,534	1,586,459	1,622,579
8					
9 Net investment & Other income	47,098	54,000	41,525	48,050	50,950
10					
11	1,577,250	1,735,052	1,638,059	1,634,509	1,673,529
12					
13 District Support & District Extension	311,189	315,500	295,500	295,500	295,500
14 Training support	130,587	139,636	106,065	106,065	106,118
15 Membership Promotion	197,016	232,938	167,500	167,500	167,500
16 Governance	95,986	120,241	76,548	61,398	69,998
17 Services	177,265	182,037	180,933	183,150	186,351
18 Staff	514,639	566,329	537,688	548,202	558,882
19 Premises	85,337	88,747	79,677	83,916	87,996
20 Administration & Professional fees	113,369	119,934	108,477	107,575	109,663
21 Other (VAT, Tax)	55,737	88,000	85,000	80,000	80,000
22					
23	1,681,125	1,853,362	1,637,388	1,633,306	1,662,008
24					
25 Surplus/(Deficit)	(103,875)	(118,310)	671	1,203	11,521
26 Capital Gains Surplus/(Deficit)	(6,552)	-	-	-	-
27					
28 Net surplus/(deficit) for year	(110,427)	(118,310)	671	1,203	11,521

YOUR SUPPORT TO ROTARY NOW AND IN THE FUTURE



* Per number of paying members as shown on p42

Note: Line items include percentage reduction of 'other income'.